



STATE OF CALIFORNIA

DEPARTMENT OF DEVELOPMENTAL SERVICES

JOB OPPORTUNITY BULLETIN:

PATHOLOGIST, DEPARTMENT OF DEVELOPMENTAL SERVICES

SALARY RANGE:	Range B: \$52.71 - \$75.77 per hour* Range C: \$55.23 - \$77.97 per hour* <i>*The Starting Salary applies to those first entering State Service. Maximum salary is typically for State Employees who meet the criteria for Annual Merit Salary Adjustments in increments of 5% until the maximum salary is attained.</i>
TENURE/TIME BASE:	Permanent/Intermittent Time Base* (Salary indicated above is hourly)
PROGRAM/DEPARTMENT:	Medical Services
FINAL FILING DATE:	Until Filled

DESCRIPTION OF DUTIES: The Department of Developmental Services, Sonoma Developmental Center (SDC), has an immediate opening for a Pathologist. This position serves as the Director of the Laboratory and is responsible for the overall clinical supervision of the Laboratory. The incumbent is responsible for ensuring the Clinical Laboratory procedures and processes are in accordance with the Center for Medicaid and Medicare Services (CMS) Conditions of Participation, requiring a Pathologist for acute hospital services. Typical duties include promoting best clinical practices within the laboratory; ensuring the operational processes and procedures comply with all CMS requirements as defined under GACH requirements and regulations; ensuring that all operational processes and procedures comply with CLIA certification standards and requirements; monitoring Laboratory staff compliance with best clinical practices and adherence with defined regulatory requirements and facility policies. In an instance where personnel issues such as substandard performance or inappropriate conduct are noted, the Director of the Laboratory will be required to document the issues and elevate them to the Medical Director for appropriate follow-up and corrective actions. The responsibilities of the Director of the Laboratory will also include elevating any areas of non-compliance concerning licensing and regulatory requirements to the Medical Director for appropriate follow-up and corrections.

*This vacancy is being filled with a Permanent/Intermittent Time Base. The individual in this position will be required to work a minimum of eight (8) hours per month, as scheduled by the Medical Director, to meet facility needs. Additionally, the employee will provide in-service education to medical and/or laboratory staff if requested by the Medical Director.

LICENSE/PERMIT/CERTIFICATION REQUIREMENTS: The Pathologist providing these services must be licensed to practice services in the State of California as defined in the Business and Professions Code §3107 and Health and Safety Code §1345; with an active and unrestricted license. A copy of the license, and all other required licenses, permits and certifications must remain valid throughout the term of employment. The applicant will need to be credentialed and receive privileges from the Organized Medical Staff prior to employment.

WHO MAY APPLY: Applicants must possess Civil Service Eligibility and are required to meet the minimum qualifications of this classification to qualify. Eligibility may consist of: List eligibility, lateral transfer eligibility or reinstatement to state service. Applicants must indicate their eligibility in the title section of the Employment Application (STD. 678). For more information on the qualifications, please visit the California Department of Human Resources website at www.calhr.ca.gov and click on the Job Specification link. The STD. 678 may be obtained by visiting the Human Resources Office at SDC, other state agency human resources offices, or may be downloaded from the website above. Please mail or hand-deliver your completed and signed application to the address indicated below. Appointments may be subject to Departmental Restriction of Appointment (DROA), State Restriction of Appointment (SROA), Surplus and Re-employment List procedures, pre-employment physical, drug screening, and fingerprint clearance. Applications will be reviewed and only the most qualified applicants will receive a selection interview.

SEND A COMPLETED STD-678 APPLICATION TO:

Sonoma Developmental Center
Human Resources - Personnel/Examination Department (Porter Administration Bldg.(PAB) - Room #124
P.O. Box 1493 (Please use when mailing).
15000 Arnold Drive - Eldridge, CA 95431
(707) 938-6816 (Contact Marni Sager with questions specific to essential functions of the position only. Civil Service Eligibility will be determined by Human Resources Staff).

SONOMA DEVELOPMENTAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.